

Master of Science in Nursing

A minimum of 46-49 hours

► **Core Requirements (24 hours):**

NURS 505	Theoretical Foundations of Advanced Nursing	4
NURS 506	Evidence-Based Practice & Nursing Research	4
NURS 510	Nursing Technology and Informatics	4
NURS 515	Quality Leadership for Population Healthcare	4
NURS 560	Concepts in Nursing Leadership	5

At least one of the following courses:

RELP 520	Faith and Leadership (3)	3
RELT 530	Christian Perspective in Healthcare Ethics (3)	3

1. Nursing Education Emphasis (23 Hours)

NURS 531	Nurse Educator I Teaching & Tech Strategies	5
NURS 532	Nurse Educator II Curriculum Development	4
NURS 533	Nurse Educator III Evaluation Strategies	4
NURS 592	Nursing Education Role Practicum & Capstone	6

At least one of the following:

NURS 534	Adv. Concepts in Physiology & Pathophys.	4
NURS 535	Advanced Health Assessment	4
NURS 536	Advanced Pharmacology	4

2. Nursing Leadership and Business Management Emphasis (26 hours)

HADM 530	Human Resources in Hlthcare Organizations	4
HADM 532	Finance and Mgmt Accounting in Healthcare	4
HADM 545	Economics & Health Policy	4
HADM 585	Healthcare Org. Ldrshp & Strategic Planning	4
NURS 546	Human Resources in Hlthcr Org. Field Ex.	2
NURS 586	Hlthcr Org Ldrshp & Strat Planning Field Ex.	2
NURS 591	Nurs. Leadership Role Practicum & Capstone	6

Students may take the following courses in the Masters Fast track prior to obtaining the Bachelor of Science in Nursing degree:

HADM 530	Human Resources in Hlthcare Organizations	4
HADM 532	Finance and Mgmt Accounting in Healthcare	4
HADM 545	Economics & Health Policy	4

Admissions Requirements

Pacific Union College offers three routes of entry for Registered Nurses seeking a Master of Science in Nursing degree. The Graduate Record Exam (GRE), generally required for admission to master’s degree programs, is NOT required for admission. The pathways to the Master of Science in Nursing degree are as follows:

- A. Traditional Entry
- B. Bridge Program
- C. R.N.-to-M.S.N. Fast Track

Admission requirements are those published in the *General Catalog* in effect during the year of the student’s admission to the Nursing Program. The Nursing and Emergency Management Department reserves the right to admit or deny admission to individuals applying for admission to the Nursing Program.

1. In addition to the requirements for admission to the college, the following criteria must be met:

- a) Completion of a bachelor of science degree in nursing from a program accredited by the NLNAC or CCNE. Registered nurses with a bachelor degree in a related field may seek admission through the Bridge Program.
- b) Hold a current license to practice professional nursing in the state where they live.

2. Applicants must submit an application for admission to the Nursing Program. Application packets are available at the department office and website: www.puc.edu/nursing.

A. Traditional Entry Admission Requirements:

For students with a B.S. degree in Nursing.

1. Baccalaureate degree in Nursing
2. Cumulative GPA of 3.0 or higher
3. Introductory or undergraduate courses in statistics and research
4. Unencumbered license to practice as a Registered Nurse in your state of residence.

B. Bridge Program Admission Requirements:

For Registered Nurses with a Non-Nursing B.A. or B.S. degree. The Bridge Program option enables students to enter directly into the Master of Science in Nursing program.

1. B.A. or B.S. degree in non-nursing discipline
2. Cumulative GPA of 3.0 or higher
3. Introductory or undergraduate courses in statistics and research
4. Unencumbered license to practice as a Registered Nurse in your state of residence.

C. R.N.-to-M.S.N. Fast Track Admission Requirements:

For Registered Nurses seeking to proceed directly to the Master of Science in Nursing Degree from the B.S.N. program. Students will earn a B.S.N. prior to completing the M.S.N.

1. Associate of Science Degree in Nursing or Diploma in Nursing
2. Cumulative GPA of 3.0 or higher
3. Unencumbered license to practice as a Registered Nurse in your state of residence.
4. Please refer to the Undergraduate Nursing handbook. All requirements for the B.S. in Nursing must be completed however students will take the following courses:
5. NURS 510 Nursing Technology & Informatics (4 credits) instead of RN-BS NURS 389 Nursing Informatics
6. NURS 560 Concepts in Nursing Leadership (5 credits) instead of RN-BS NURS 461 Healthcare Management.
7. Students may be advised to take additional M.S.N./M.B.A. courses at the discretion of the Dean of the program.

After the applicant has completed all admissions requirements, the application will be processed according to program application deadlines and the student notified in writing of the action taken. Please contact the Nursing Department for more details.

The M.S.N. program is for RNs who wish to further their education by obtaining a master’s degree in nursing.

Program Format

The graduate nursing program is for registered nurses seeking to expand their education in nursing education or nursing leadership. This M.S.N. program is designed as a continuation from a four-year baccalaureate degree program. A registered nurse graduate of an Baccalaureate Degree program often will have completed most of the nursing prerequisites for the program. Prior nursing credit of baccalaureate degree or diploma program graduates will be evaluated and appropriate credit given.

The program offers a creative and flexible schedule for full-time or part-time registered nurses. The asynchronous, online format provides students with flexibility, ideal for the working individual. If students complete courses at a reasonable pace, it will take 24 months to complete the M.S.N. program. Contact the Nursing and Emergency Management Department for more information.

Program Policies

The M.S.N. degree includes academic requirements that must be met for continuation in the program and graduation with the degree. See the current *General Catalog* for more information on these various program policies.

Program of Studies

Each student will be assigned a graduate advisor from the Nursing Department faculty. The student will work with their advisor to construct an acceptable Program of Studies. The advisor and the department chair will work collaboratively to monitor progress during the period of graduate study.

The Program of Studies must provide for the following:

1. Removal of any undergraduate deficiencies;
2. Completion of all requirements for the degree; and
3. Sequencing of course work so that all requirements are completed within the five-year limit.

Occupational Information

General Areas of Service

Students graduating with a masters degree in nursing find many employment opportunities in acute healthcare as well as in settings outside the hospital. Masters nursing education prepares nurses for leadership and management roles as well as teaching roles. With the shift of focus in healthcare from illness to health, many practice arenas in the community are open to nurses with a masters degree.

Denominational Opportunities

Employment opportunities are available in Adventist Health System hospitals, home health organizations, extended care facilities and clinics. A life of service within the denominational structure is most satisfying and salaries are usually the same as community rates.

Job Outlook

Experienced nurses are in great demand. Jobs are available in rural settings or metropolitan areas on a full-time or part-time basis with flexible hours and days.

Earnings

Starting salaries for nursing graduates range from \$80,000-\$130,000 depending on geographical location.

Accreditation

The M.S.N. degree is accredited by WASC (Accreditation Commission for Schools, Western Association of Schools and Colleges).

For More Information

Nursing & Emergency Management Department
Pacific Union College
Nursing Admissions Coordinator
One Angwin Avenue, Angwin, CA, 94508
(707) 965-7262, puc.edu/nursing

Accreditation Commission for Education in Nursing (ACEN)
3390 Peachtree Rd NE, Suite 1400, Atlanta, GA, 30326
(404) 975-5000, accnursing.org

ACEN Accreditation Candidacy. Visit scheduled 2026.