

## Statement of Acceptance

### of the Statement of Ethical Foundations and Conflict of Interest and/or Commitment Policy

THIS DECLARATION applies to the best of my knowledge to all members of my immediate family (spouse, children, parents) and its provisions shall protect any organization affiliated with or subsidiary to Pacific Union College. In the event that facts change in the future that may create a potential conflict of interest, I agree to notify the Human Resources office at Pacific Union College in writing.

My signature guarantees that:

1. I have read, understand and accept the Statement of Ethical Foundations and the policy on Conflict of Interest and/or Commitment.
2. I agree to comply with the Conflict of Interest and/or Commitment Policy.
3. Except as disclosed below:
  - a. Neither I nor my family have a financial interest or business relationship which competes with or conflicts with the interests of Pacific Union College.
  - b. Neither I nor my family have a financial interest in nor am or have been an employee, officer, director, or trustee of, nor receive/have received financial benefits either directly or indirectly from any enterprise (excluding less than five percent (5%) ownership in any entity with publicly traded securities) which is or has been doing business with or is a competitor of Pacific Union College.
  - c. Neither I nor my family receive/received any payments or gifts, monetary or non-monetary (other than of nominal value) from other denominational entities, suppliers, or agencies doing business with Pacific Union College.
  - d. Neither I nor my family serve/have served as an officer, director, trustee, or agent of any organization affiliated with or subsidiary to Pacific Union College in any decision-making process involving financial or legal interests adverse to Pacific Union College.

Disclosures:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_