

Assessment Committee Instruments

Pacific Union College

Instrument	Administrator	Participants	Schedule	Description
Alumni Survey Internal Instrument	Chief Advancement Officer	PUC Alumni	2004, 2009 (standard mail) 2016, 2024 (electronic), 2026, 2028	Questions focus on the college experience and the impact of that experience on subsequent education and career paths.
Campus Climate Survey	ABC Director	All of campus	2021, 2024, 2027, 2030	Designed to provide information on diversity and attitudes about diversity on campus.
CIRP Freshman Survey External Instrument	VP for Student and Spiritual Life	All incoming freshmen	1989-2017, 2019, 2021, 2023, 2025, 2027, 2029 Every odd year during first 2 weeks of fall term.	Designed to provide a profile of freshmen attitudes on a range of topics including the environment, spirituality, race relations, cross-cultural contact, etc. It also asks students to report on activities in which they participated during the past year, and to project about experiences in which they expect to engage while at college.
Faculty and Staff Morale Survey	Human Resources	All faculty and staff	Annually	Designed to provide information on faculty and staff morale.
First Destination Survey Internal Instrument	Professor for GNST 201/401	All graduating PUC students	Every quarter in GNST 201/401. First administered in 2017.	Graduating students provide information regarding their plans as they leave PUC (graduate school, employment, etc). They also provide information regarding their participation in research and internships while at PUC.
Graduate Exit Essay Internal Instrument	Professor for GNST 201/401	All graduating PUC students	Every quarter in GNST 201/401. Has been administered continuously since 2005.	Graduating students write essays reflecting on PUC's institutional learning outcomes (ISLOs). The essays provide qualitative feedback. Historically, the prompt has focused on the perceived effectiveness of the institution in helping them accomplish those outcomes. For the future, the essay questions will focus on student demonstration of knowledge and skills related to the outcomes.
Graduate Exit Survey Internal Instrument	GNST 201/401 Coordinator	All graduating PUC students	Every quarter in GNST 201/401. Has been administered continuously since 2005.	Designed to elicit reflective opinions about a wide range of topics related to the student experience at PUC. Campus offices and services, residence life, classroom instruction, academic advising, programming, and a variety of other areas, including preparation for life post-PUC are included.
Major Field Test	GNST 401 Coordinator	Select graduating students (depends on their major)	Annually	Designed to test graduating students' knowledge in specific content areas.
NSSE: National Survey of Student Engagement External Instrument	IR Director/ Academic Dean	First year and senior students	Spring term. Previous: 2008, 2011, 2013, 2015, 2019, 2022, 2025	Designed to measure the extent to which students engage in effective educational practices that can be linked to learning, personal development, and other outcomes such as student satisfaction, persistence, and graduation.
Student Exit Interviews	Academic Departments	Graduating Students	Annually	Designed to collect information on graduating students' futures, as well as their academic experience at PUC.

The University Spiritual Life Survey External Instrument	VP for Student and Spiritual Life	All PUC students	Administered online during weeks 2 & 3 of fall term. Previous: 2016-2025	PUC has contracted with Mission Insights to administer The University Spiritual Life Survey. The SLS “captures insights for school leaders on the spiritual health of their students and the role the school plays in their spiritual growth” (SLS summary report).
Residence Life Survey	Director of Residential Life	All residential students	Annually in spring term	