

Pacific Union College Nursing Program

Clinical Clearance Requirements for BSN Degree Students

The following items are required of all BSN Degree Nursing Students in order to obtain clinical clearance.

1. **Health Clearance from PUC Health Services:** (See – *Health Clearance Requirements for Nursing Students*)
2. **HealthStream Educational Modules:** Purchase and complete the required HealthStream modules prior to the start of the first clinical course and annually thereafter. Submit transcripts to CastleBranch. (See – HealthStream)
3. **CPR for Healthcare Professionals:** Current card showing completion of an American Heart Association *Basic Life Support Provider (BLS Class)*. Submit documentation to CastleBranch.
4. **Background Check and Drug Screen:** A clear background check and clear drug screen are required of all students entering the program. Screenings are completed through CastleBranch. (See – *CastleBranch*)
5. **Current RN License:** Submit documentation to CastleBranch.
6. **Professional Liability Insurance:** Submit documentation to CastleBranch.
 - You will need RN-level coverage in the amount of \$1,000,000/6,000,000.
 - Coverage is available through the Nurses Service Organization (800-247-1500; www.nso.com). Coverage may also be available through your own Insurance vendor.
 - Be sure to request a Certificate of Insurance be sent to the NHS office (FAX 707-965-6499). Keep a copy showing the policy number for your own records.
7. **CA Driver's License:** Submit documentation to CastleBranch.
8. **Automobile Insurance:** Community Health Practicums may require that you drive as a part of the practicum, so please have readily available a copy of your current automobile insurance.

Criminal Background Check and Drug Screen

All students are required to undergo a criminal background check and drug screen prior to participating in required clinical experiences.¹ A valid social security number is required for this process. Both the criminal background check and the drug screen must be completed satisfactorily as determined by the Department of Nursing & Health Sciences prior to beginning any clinical experience. Students are responsible for all costs associated with criminal background check and drug screening. Students must further agree that all results are available to the program and the clinical sites associated with the program. Should a clinical agency refuse to place a student based on the outcome of either the background check or the drug screen, the program has no responsibility for arranging alternate clinical placements.

Criminal Background Check: Students must clear a criminal background check before finalizing admission to the nursing program. Failure to undergo the background check will result in dismissal from the program. If the background check indicates criminal behavior the student may be dismissed from the program. Students may appeal the decision and will have the opportunity to present information to dispute the background check. Determination by the Department of Nursing & Health Sciences that a student has passed the criminal background check does not guarantee that every clinical facility will accept this assessment and allow the student to participate in clinical experiences. A student who has a gap in continuous enrollment in the program may be required to undergo another criminal background check prior to readmission into the program.

Drug Screen: Students must clear a urine drug test before finalizing admission to the nursing program. Failure to undergo the drug test will result in dismissal from the program. If the student fails the test, the student will not be admitted to the program. If a student contests the results of a test, the student has the right to request that the sample be retested at a second location (provided that the request is made and the second drug test is completed within seven (7) days after the results of the failed test).

Readmission. Should the Department obtain evidence of criminal behavior and/or drug use after a student has been cleared for admission into the program, the student may be dismissed from the program. Readmission into the program may be considered in the sole discretion of the Department if a subsequent background check shows a clear record, or the student follows a treatment plan developed in collaboration with Student Health Services and the Counseling Center and clears subsequent random urine drug testing.

¹ Further information about obtaining the required background check and urine screening is provided upon admission to the designated program.