



Know Your Rights

PUC AFFIRMS YOUR RIGHT TO:

- An education and the opportunity to participate in every educational program and event;
- Study, live, and work in an environment free of sex/gender-based harassment, discrimination, and sexual misconduct;
- A prompt investigation and response to your complaint of harassment, discrimination, and/or sexual misconduct;
- Be provided with the opportunity to be accompanied by an advisor of your choice to a hearing (if conducted) and notice of outcome;
- An environment safe from retaliation should you file a report or participate in an investigation or hearing.

Pacific Union College is committed to providing a workplace and educational environment, as well as other benefits, programs, and activities, that are safe and free from discrimination and harassment based on sex and gender, and retaliation for engaging in a protected activity.

Resources

CONFIDENTIAL RESOURCES

Wellness Center
Health Services
(707) 965-6339; healthservices@puc.edu
Counseling Services
(707) 965-7080; counseling@puc.edu

Chaplain's Office
Kent Rufo
(707) 965-7190; krufo@puc.edu

COMMUNITY RESOURCES

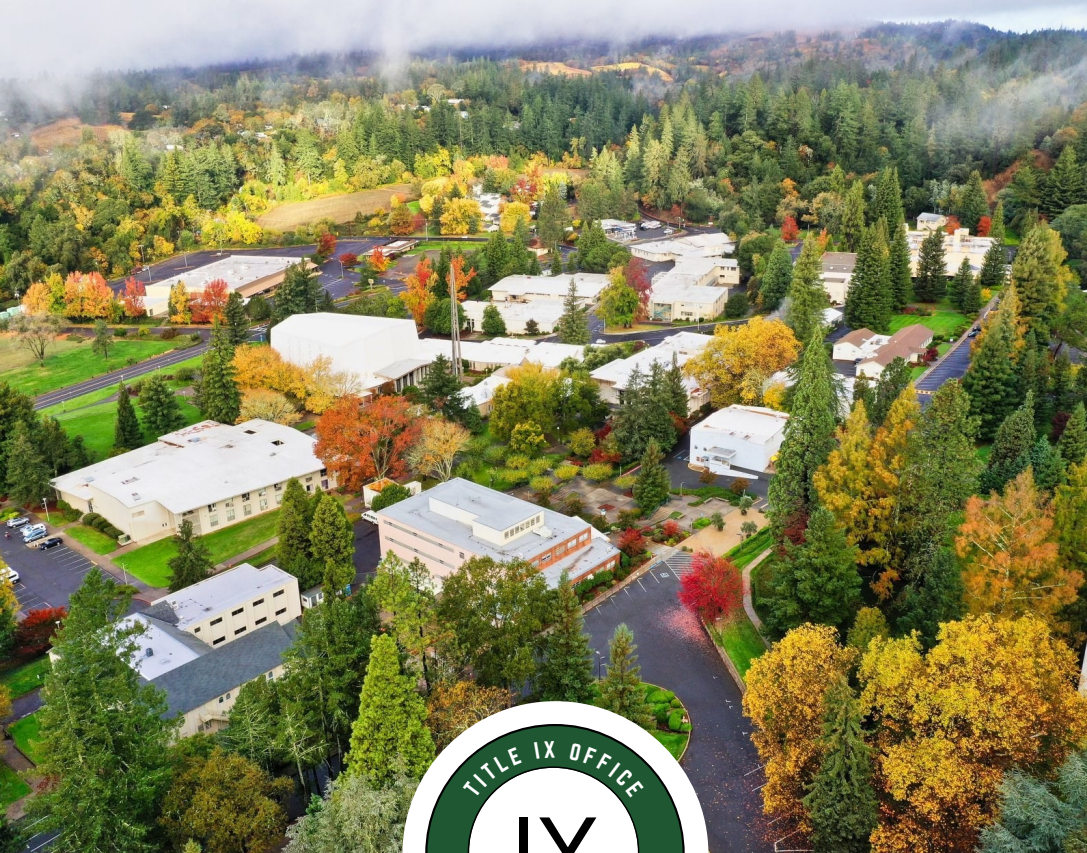
Medical Resources
St. Helena Hospital Emergency Room
10 Woodland Rd., St. Helena, CA 94574
(707) 963-6425
Queen of the Valley Emergency Room
1000 Trancas St., Napa, CA 94558
(707) 257-4038
Napa Health Center - Planned Parenthood
1734 Jefferson Street, Napa, CA 94559
(707) 252-8050
Kaiser Permanente Emergency Room
401 Bicentennial Way, Santa Rosa, CA 95403
(707) 393-4044

Additional Resources
Napa NEWS
(free 24 hr domestic/dating violence & sexual abuse services)
1141 Pear Tree Lane, Suite 220, Napa, CA 94558
(707) 255-NEWS (6397)
www.napanews.org

National Sexual Assault Hotline
(800) 656-4673; www.hotline.rainn.org/online (24hr chat)



PUC Title IX Office
(707) 965-6226; titleix@puc.edu
Human Resources, Financial Administration



Title IX

PACIFIC UNION COLLEGE

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.

EDUCATION AMENDMENTS OF 1972

WWW.PUC.EDU/TITLEIX

WHAT IS TITLE IX?

Title IX is a federal civil rights law which prohibits discrimination based on sex in all education programs and activities of institutions which receive federal funds.

WHO IS COVERED?

All PUC students, faculty, staff, and third-party campus visitors.

Consent is voluntary, reversible at any time, conscious, enthusiastic, and specific for each activity.

Silence is **NOT** Consent

WHO IS REQUIRED TO REPORT?

All College employees (including RAs) are Mandated Reporters of any knowledge (verified or not) they have that a member of the campus community is experiencing or has experiencing sexual harassment (including dating and domestic violence, sexual assault, and stalking), sex discrimination, and/or retaliation.

AMNESTY POLICY

The safety of the campus community is of the utmost importance. To encourage pre-reporting and participation in the process, the College maintains a policy of offering parties and witnesses amnesty from minor policy violations--such as underage consumption of alcohol or the use of illicit drugs--related to the incident. Amnesty does not apply to physical abuse of another or illicit drug distribution.



Reporting Options

CALL 911 IN AN EMERGENCY

A number of reporting options are available for your convenience. Reports can be made at any time (including during non-business hours) by phone, email, mail, or in person with the Title IX Coordinator or any Official with Authority.

Stacy Nelson, Title IX Coordinator
(707) 965-6626 (24hr)
titleix@puc.edu
Human Resources 121A

Online Reporting Form
www.puc.edu/ixreportform

Officials with Authority

- Administration - President, VPs, AVPs
- All service department directors and academic program directors and chairs
- Residence Hall Deans
- Athletic Director and coaching staff
- Public Safety employees

Individuals may report to the College, report to the Napa Sheriff's Office and participate in a criminal process, participate in both processes, or neither. Or they may decline to notify law enforcement. Individuals are not required to participate in any legal or university process, even in situations where the College may need to proceed without their participation.

The College is available to assist in making a report to law enforcement upon request.

PROCESS OVERVIEW

The College has processes and procedures in place to equitably and promptly respond to reports of sexual harassment (including dating and domestic violence), sex/gender-based discrimination, and retaliation.

