

Ethnicity/Race Identification Form

Dear Employee,

Title VII of the Civil Rights Act of 1964 and California SB 1162/SB 973 mandate all employers with 100+ employees to report demographic data, including ethnicity, race, sex and job category to the Equal Employment Opportunity Commission (EEOC) and the California Civil Rights Department (CRD).

****While self-identification is the preferred and primary method, EEOC and CRD direct employers to use alternative methods such as observer identification to determine the most appropriate category.**

For self-identification of your ethnicity/race, please select one of the following codes:

_____ Hispanic or Latino

_____ Non-Hispanic/Non-Latino American Indian or Alaska Native

_____ Non-Hispanic/Non-Latino – Asian: _____ (e.g. Chinese, Filipino, Indian, Indonesian, Japanese, Korean, Thai, Vietnamese, etc.)

_____ Non-Hispanic/Non-Latino - Black or African American

_____ Non-Hispanic/Non-Latino - Middle Eastern or North African

_____ Non-Hispanic/Non-Latino - Native Hawaiian or Pacific Islander

_____ Non-Hispanic/Non-Latino - White

_____ Non-Hispanic/Non-Latino - Multiracial and/or Multiethnic

_____ I do not wish to disclose my ethnicity/race identification**

** Please note that PUC may use observer perception to report the ethnicity/race of this employee group.

Signature of Employee

Date

Printed Name

Employee ID Number