



17 November 2020

Dear PUC Family,

I will be ending my service as President and CEO of Pacific Union College at the close of the 2020-2021 school year. This course of action is taken in consultation with the Board of Trustees and is arrived at with sadness and disappointment.

I am proud of the work we have done, and are doing together, as a senior leadership team. Early in my tenure as president, we reversed the decision to sell Beaulieu Field, preserving a valuable asset that the college can utilize more effectively in the future. We are progressing in implementing the current Turnaround Plan and in developing the overall strategic plan for the institution. We are rebuilding relationships with the Angwin and Napa Valley communities, while safely navigating the COVID-19 pandemic and recent fire evacuations. I am proud of the work done in preserving the PUC Forest for future generations. This is essential for protecting the college and Angwin communities from future fires coming up the mountain from Pope Valley.

We are fostering spiritual renewal on campus, and I am particularly proud of the progress we have made toward creating a sense of belonging for all of our students, faculty, and staff of color. Although we are early in this work, we have created the foundation for healing and growth as a campus family.

I remain committed to our shared mission to provide quality Seventh-day Adventist higher education for our students. I am grateful for the opportunity to lead our beloved college on the mountain during these extraordinary times of a global pandemic, financial challenges, fire evacuations, and social change.

In the final analysis, there is still significant work to do in creating a sustainable financial future for the college. I am committed to providing a smooth transition for the next president of PUC to lead the college forward to meet the challenge. I wish the senior leadership team, students, faculty, and staff God's richest blessings as they strive to continue the legacy of Adventist education here at PUC.

Sincerely,

A handwritten signature in black ink, appearing to read "RAC", written over a horizontal line.

Robert A. Cushman, Jr., Ph.D.  
President  
Pacific Union College