

July 9, 2026

Dr. Ralph Trecartin  
President  
Pacific Union College  
One Angwin Avenue  
Angwin, CA 94508-9797

Dear President Trecartin:

This letter serves as formal notification and official record of action taken concerning Pacific Union College (PUC) by the WASC Senior College and University Commission (WSCUC) at its meeting June 24 - 26, 2026. This action was taken after consideration of the report of the review team that conducted the Accreditation Visit to PUC March 3 - 6, 2026 using the 2023 Standards of Accreditation. The Commission also reviewed the institutional report and exhibits submitted by PUC prior to the Accreditation Visit, and the institution's May 4, 2026 response to the team report. The Commission appreciated the opportunity to discuss the visit with you and your colleagues Sandra Roberts, Executive Secretary of Pacific Union Conference; Joy Hirdler, Chief Financial Officer; Aimee Leukert, Vice President for Student and Spiritual Life; Carlos Garcia, Vice President for Alumni and Advancement; Gene Edlbach, Vice President for Enrollment and Marketing; and Lindsay Hayasaka, Vice President for Academic Administration and ALO. Your comments were very helpful in informing the Commission's deliberations. The date of this action constitutes the effective date of the institution's new status with WSCUC.

### **Actions**

1. Receive the Accreditation Visit Team Report
2. Remove a Notice of Concern
3. Reaffirm accreditation for a period of six years
4. Schedule the next reaffirmation review with the Offsite Review in fall 2031 and the Accreditation Visit in spring 2032
5. Schedule a Progress Report to be submitted by November 1, 2026 to address:
  - a. fall 2026 student enrollment.
  - b. plans for the next three years regarding increasing net assets and reducing debt.
6. Schedule a Progress Report to be submitted by November 1, 2027 to address:
  - a. spring and fall 2027 student enrollment.
  - b. status of deficit reduction.
  - c. status of debt management.
7. Schedule a Special Visit in Spring 2028 to address all the areas for development included in this letter.

## **Commendations**

The Commission commends the institution for the following:

1. Missional fidelity that clarifies how PUC fulfills its responsibility for the education of the whole student in a faith-based environment.
2. Sustained commitment by faculty and staff in the support and care of all students.
3. Visionary leadership, anchored in the four strategic plan pillars that has positioned the institution for noticeable turnaround.
4. The campus community's response to a challenging institutional landscape, taking hard but essential steps to strengthen PUC's future.
5. Leadership in growing and strengthening online programs by requiring instructor certification, expanding student support, and enrolling diverse student populations.

## **Areas for Development**

The Commission requires the institution to respond to the following areas for development:

1. Implement approved recommendations arising from PUC's five-year program reviews and evaluate effectiveness. (CFR 2.4)
2. Ensure that PUC increases revenue and reduces expenses such that it can consistently report positive changes in net assets from operations over the next three fiscal years. (CFR 3.4, 3.5)
3. Implement an aggressive debt reduction plan. (CFR 3.4, 3.5)
4. Develop and execute strategies to achieve the higher enrollment targets. (CFR 3.4)
5. Clarify and systematize data collection and reporting across all functions such that informational reports are standardized and produced on a timely basis. (CFR 4.4)
6. Develop a comprehensive Board of Trustees handbook and policy manual that include governance policies and procedures. (CFR 3.7, 3.11)
7. Identify appropriate metrics to support decision-making and develop a dashboard of key performance indicators that is updated regularly. (CFR 3.7, 3.10, 4.1)
8. Consistently apply assignment scoring rubrics to assess student learning outcomes from course to program to institutional levels. (CFR 2.3, 4.1, 4.4)
9. Compile and provide information regarding employment, further education, licensure, etc. of its graduates. (CFR 2.11)

In taking this action to reaffirm accreditation, the Commission confirmed that Pacific Union College successfully completed the two-stage institutional review process conducted under the 2023 Standards of Accreditation. In keeping with WSCUC values, Pacific Union College should strive for ongoing improvement with adherence to all Standards of Accreditation and their associated CFRs to foster a learning environment that continuously strives for educational excellence and operational effectiveness.

In accordance with Commission policy, a copy of this letter is being sent to the chair of Pacific Union College's governing board. The Commission expects that the team report and this action letter will be posted in a readily accessible location on the Pacific Union College website and widely distributed throughout the institution to promote further engagement and improvement and to support the institution's response to the specific issues identified in these documents. The team report and the Commission's action letter will also be posted on the WSCUC website. If the institution wishes to respond to the Commission action on its own website, WSCUC will post a link to that response on the WSCUC website.

Finally, the Commission wishes to express its appreciation for the extensive work that Pacific Union College undertook in preparing for the accreditation review. WSCUC is committed to an accreditation process that adds value to institutions while contributing to public accountability, and we thank you for your continued support of this process. Please contact me if you have any questions about this letter or the action of the Commission.

Sincerely,

A handwritten signature in black ink, appearing to read 'A. Toyoda', with a long, sweeping horizontal line extending to the right.

A. Maria Toyoda  
President

AMT/mam

Cc: Mary Marcy, Commission Chair  
Lindsay Hayasaka, ALO  
Sandra Roberts, Board Chair  
Members of the Accreditation Visit Team  
Maureen A. Maloney, Vice President