
From: Richard Osborn [mailto:rosborn@puc.edu]
Sent: Monday, May 24, 2004 9:42 PM
To: rosborn@puc.edu
Subject: Proposed Faculty-Student Non-Fraternization Policy

To: PUC Faculty/Staff/Ad Council
From: Dick Osborn
Re: Proposed Faculty-Student Non-Fraternization Policy
Date: 24 May 2004

At our last PUC Board meeting, Ad Council was mandated to develop a Faculty-Student Non-Fraternization Policy after rejecting what we originally proposed which was approved by the Faculty Handbook Committee and the College Assembly.

We have scheduled a PUC Board conference call in executive session for the evening of June 1 to consider what we have developed with the input of legal counsel and other sample policies.

I wanted to provide you with an opportunity for me to share comments with the Board on the proposed policy. Some faculty have sent their comments only to the Academic Dean but not to me. If you want your comments shared with the Board, I will need to receive them in an e-mail format since there won't be time to use the regular mail service. I would appreciate any comments by Friday, May 28. The only action the Board has taken on this subject is to ask PUC administration to develop a policy that does not allow faculty members to date students. This is what Ad Council proposes:

FACULTY-STUDENT NON-FRATERNIZATION POLICY

The faculty and staff of Pacific Union College assist the College in meeting its mission of providing a quality higher education in a Christian environment for its students. Students should be assured that the relationships they develop with faculty and staff members will always be built upon the highest ethical precepts of the educational profession.

In order to promote the efficient and fair operation of the College and to avoid misunderstandings, complaints of favoritism, supervision problems, security problems, morale problems, questions regarding academic achievement, and possible claims of sexual harassment, faculty are strictly prohibited from fraternizing with students, including but not limited to, dating, pursuing to date, and pursuing or having romantic or sexual relationships with students. Faculty who violate this policy will be subject to discipline, up to and including termination of employment.

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